National Mental Health Benchmarking Project
Child & Adolescent

Review of Key Performance Indicators

A joint Australian, State and Territory Government Initiative

July 2008
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Background

During 2006-07 and 2007-08 the National Mental Health Benchmarking Project, a collaborative initiative between State, Territory and Australian Governments, convened benchmarking forums in four program areas (adult, child and adolescent, older persons and forensic) of public sector mental health services. The project aimed to:

1. promote the sharing of information between organisations to increase understanding and acceptance of benchmarking as a key process to improve service quality.
2. identify the benefits, barriers and issues arising for organisations in the mental health field engaging in benchmarking activities.
3. understand what is required to promote such practices on a wider scale.
4. evaluate the suitability of the National Mental Health Performance Framework (domains, sub domains and key performance indicators) as a basis for benchmarking and identifying areas for future improvement of the framework and its implementation.

To facilitate the evaluation of the suitability of the 13 national indicators for benchmarking mental health services, each forum completed a comprehensive review of the national Key Performance indicators (KPIs) utilising the criteria outlined in Table 1 and made recommendations regarding their definition, specification, targets and appropriateness for benchmarking at the mental health service organisation level. Part one provides an overview of the discussion and recommendations made by the Child and Adolescent Forum in relation to the nationally agreed KPIs.

In addition to the 13 national KPIs each forum looked at a range of additional and supplementary performance and contextual indicators. These indicators were reviewed against their relevance, utility, feasibility and interpretability. Recommendations were made in regards to the appropriateness of each indicator for benchmarking and whether the indicator should be considered for inclusion within the national indicator set (either in addition to or as replacement for an existing indicator). The outcomes of the discussion from the Child and Adolescent Forum are in Part Two of this document.

Table 1: National Key Performance Indicator Review Criteria

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is the indicator relevant to the program area?</td>
<td>Is the underlying concept and intent of the indicator relevant to the program area? Does it provide information about an aspect of performance that is important to the program area?</td>
</tr>
<tr>
<td>2. Does the indicator MEASURE WHAT IS INTENDED within the program area?</td>
<td>Is it an appropriate indicator for the nominated performance domain and subdomain? Or is it better mapped to another primary domain? Does it inform about an organisation's performance on the domain?</td>
</tr>
<tr>
<td>3. Is the national indicator DEFINITION appropriate to the program area?</td>
<td>Is the current national definition suitable? Or is some variation needed to better define the underlying concept so that it is more appropriate to your program area?</td>
</tr>
<tr>
<td>4. Are the NATIONAL DATA SPECIFICATIONS for the indicator appropriate to your program area?</td>
<td>Is the way in which the technical data inclusions and exclusions are specified meaningful to the program area? Are there specific technical issues that need to be better reflected in the way data are manipulated to produce the indicator?</td>
</tr>
<tr>
<td>5. Can UNIFORM TARGETS be set for this indicator?</td>
<td>Can performance be meaningfully compared using the same ‘benchmark’ or target? What might be the appropriate targets to define ‘minimally acceptable’ and ‘best practice’ standards in your program area? What might be appropriate targets that set an ‘alert threshold’ for further investigation? Are targets set in the basis of RELATIVITIES (who’s the best of the group) or ABSOLUTES (based on some standard such as evidence, expert opinion or stakeholder consensus)?</td>
</tr>
<tr>
<td>6. Can the indicator be INTERPRETED AND UNDERSTOOD by people who need to act?</td>
<td>Does it give an unambiguous signal or can it be interpreted in multiple ways? (e.g. are higher scores indicative of better or worse performance?) Does interpretation of performance depend on the domain being considered?</td>
</tr>
<tr>
<td>7. Can performance on the indicator be INFLUENCED BY LOCAL DECISIONS by people who have the power to act?</td>
<td>Is performance on the indicator under the control of people with power to act? Or is it mainly the result of factors outside the control of the organisation?</td>
</tr>
<tr>
<td>8. Is it FEASIBLE to collect the required data and report at an organisational level, on a regular basis?</td>
<td>Can the indicator be produced regularly, in a timely way, and within current resources?</td>
</tr>
<tr>
<td>9. What CONTEXTUAL INFORMATION is critical to the interpretation of an organisation’s performance on this indicator?</td>
<td>What other important information or indicators are needed to make sense of an organisation’s performance on this indicator?</td>
</tr>
<tr>
<td>10. Is the indicator relevant at the SERVICE UNIT and INDIVIDUAL CLINICIAN levels?</td>
<td>The service unit generally refers to individual wards of an inpatient service or teams of the ambulatory service within an overarching mental health service organisation. For some services the service unit is equivalent to the mental health service organisation (e.g. where an organisation only has one inpatient ward).</td>
</tr>
</tbody>
</table>
**Key issues**

The following section outlines key issues considered relevant to interpretation, utility and comparison of most or all of the indicators and recommendations made by the Child and Adolescent Forum. The issues should be considered in conjunction with the information provided in the detailed reviews outlined in parts one and two of this document.

*No indicator in isolation*

A single indicator cannot provide sufficient information to explain and monitor the performance of a mental health service organisation or the mental health system. It is important to ensure that in the interpretation, utilisation and comparison of performance indicators that other related indicators and contextual information is also considered. The required information may differ depending upon the indicator, the organisational context, program area and so on.

*Model of Service*

The model of service adopted by organisations is a significant influence on many of the indicators. Differences between organisations with different service models may be an artefact of the model rather than differences in performance. However, child and adolescent services generally have a significant focus on services provided in the community rather than bed-based services.

*Available resources*

Organisations generally provide services within the resources available to them. Differences between organisations may be due to differences in available resources rather than differences in performance.

*Data compliance and quality*

The data required to construct the indicators is primarily drawn from electronic information systems used within each jurisdiction. Although the systems make the collection of data and construction of indicators more feasible, the accuracy and representativeness of the output is dependent upon service compliance with data entry. This is particularly of significance in relation to contact reporting for ambulatory services. Poor coding practices or poor data entry practices also limit the utility of the data used to construct the indicators.

The quality of expenditure data is a significant issue due to the lack of a consistent costing methodology across health services, within and across jurisdictions. Additionally, different input costs such as wage rates further limit the comparability of expenditure data across jurisdictions.

The Child and Adolescent Forum indicated that although these issues are of concern and should be considered when interpreting the indicators, the use and reporting of the data at the service level has the potential to improve both compliance and quality.

*Jurisdictional differences*

Across jurisdictions there are small differences in the definitions and protocols used which will potentially impact on the comparability of indicators. For example, the threshold for registration differs in each jurisdiction which may impact on the number of consumers counted in the construction of the population under care indicator. One service may appear to have a higher population under care than another service however it could potentially be an artefact of the differences in practices around registration thresholds.

*Defining good practice – ‘good practice targets’*

Further discussion and investigation by stakeholders is required to establish what constitutes ‘good practice’ across child and adolescent mental health services. This will enable the appropriateness of any of the recommended targets to be determined and will assist in the refinement and development of appropriate good practice targets for other indicators as appropriate.

It is important to note that the targets set by the Child and Adolescent Mental Health Benchmarking Forum are primarily based on the expert opinion and majority consensus of participants. Where available, literature has been utilised to support defined targets.
Identifying thresholds for investigations – ‘alert targets’

The Child and Adolescent Forum has set ‘Alert Targets’ for a number of the indicators. These targets are not intended to identify poor practices but rather aim to identify a threshold that could potentially trigger an investigation of a range of factors that may be influencing the output (including data compliance, consumer profiles, service models, clinical practices and so on).

Indicator literacy

A key issue that has both hindered and helped participants in the National Mental Health Benchmarking Project is the issue of indicator literacy. Sufficient understanding of the technical specifications, construction and applicability of the indicators is essential to enable appropriate interpretation and utilisation of the data. The understanding of indicators requires significant investment so that the information can be used to appropriately highlight successes, identify quality improvement needs and inform resources allocation.

Representation of services

The participants in the National Mental Health Benchmarking Forum represent approximately 10 per cent of mental health services in Australia. In the Child and Adolescent Forum no organisations from two jurisdictions (Tasmania and the Northern Territory) participated.

The information provided in this review is based upon the considered experience of two years of benchmarking activity. However, there is still much to be learnt about the indicators and benchmarking mental health services that can only be enhanced through participation by a greater proportion of the sector.

Guide for reading review documentation

Throughout this document, references are made to the National Specifications and the Project Specifications. The National Specifications refer to the specifications published in the document Key Performance Indicators for Australian Public Mental Health Services (2005). The Project Specifications refer to the detailed specifications developed for the Benchmarking Project (published as Part 3 of the Project Manual). Both specifications are required to interpret the comments and recommendations of each of the forums. These documents are available at www.mhnocc.org/benchmarking.

Please note these documents were developed for each forum as part of the evaluation process. The feedback from the Child and Adolescent Forum provides one source of information and advice around the national indicators. Once there is agreement by all participants these documents will be consolidated.

Comments and further information

Any comments or requests for further information regarding the contents of these documents should be forwarded to the evaluation project officer via email: kristen_breed@health.qld.gov.au.
PART ONE
REVIEW OF AGREED NATIONAL KEY PERFORMANCE INDICATORS
28 day readmission rate

**PRIMARY DOMAIN**  
Effective

**SUB-DOMAIN**  
Community Tenure

**SECONDARY DOMAINS**  
Continuous

**INITIAL REVIEW DATE**  
6 – 7 May 2008

**LEARNINGS**

- Admissions to acute inpatient child and adolescent services are primarily for containment and inability of the community to deal with the consumer. It is rarely seen to be the preferred treatment modality. Continued readmission could be considered to be an indication of issues related to the system functioning of the preferred child and adolescent model of care.

- The concept of readmission is relevant to child and adolescent services. However, the Forum discussed the appropriateness of the 28 day reference period. The Forum did not investigate alternate reference periods and therefore could not provide recommendations.

- Child and adolescent services often have a large number of planned readmissions. The inability to accurately and consistently identify these impacts on the utility of the indicator. It was noted that not all unplanned readmissions to psychiatric care are failures of care.

- Child and adolescent acute inpatient beds are a scarce commodity and the capacity to readmit and re-refer consumers within a short period of time is limited. Therefore a lower readmission rate may not be indicative of effectiveness but rather service models and resource limitations. The capacity to identify psychiatric admissions to paediatric units would further enhance the appropriateness and utility of the indicator.

- A range of factors influence the indicator, including: bed availability; experience and skill mix of staff (inpatient and community); service practices and service context such as structural issues, resources; integration with other agencies, such as child safety or protection and so on.

- Analysis and identification of appropriate allied indicators (such as average length of stay and post-discharge community care) and contextual factors is essential to accurately interpret the output, as the same result may have different causes across organisations. For example, a low readmission rate may be a factor of lack of access to beds, poor community resources, or the geographic location of discharge destination in one organisation but due to concerted action to lower rates or improve staff skill base in another organisation.

- Additionally, a lower readmission rate does not necessarily indicate better practices or outcomes than a higher readmission rate. There may be multiple causes of high or low readmission rates. The indicator does not direct the investigation into the cause, but rather indicates that investigation should be considered.

- In child and adolescent services the indicator is often driven by a small number of consumers who are more regularly admitted to inpatient care. The number of consumers contributing to the result should be considered in any analysis of this indicator.

- Although not all factors influencing readmission rates are in the control of service organisations, there is work that can be undertaken locally to impact on readmission rates (such as new treatment options). Specific action or inaction can be linked to a high or low readmission rate.

- There is the potential to utilise the information gained from the indicator to reinforce arguments regarding factors outside an organisations control (such as resources).

**For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT**  
YES

**For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED**  
YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate

- The distinction between planned and unplanned readmissions is important and should remain within the definition. However, the technical difficulties associated with consistent and reliable collection of planned readmissions is acknowledged and further work is needed to address this issue.

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate

- Given the current technical inability to accurately and consistently identify planned readmissions, the Child and Adolescent forum agreed that the specifications should continue to look at all readmissions (rather than distinguishing between planned and unplanned readmissions). However, further work should be progressed to address and fix the current technical limitations for the construction of this indicator.
- The forum indicated that the specifications used for the benchmarking project (i.e. admissions to same organisation rather than any organisation within jurisdiction) were less reliable as a measure of efficiency, particularly for metropolitan organisations where there is considerable cross boundary flows. The Child and Adolescent forum agreed that the indicator is best calculated on the basis of readmissions to any hospital within the jurisdiction, although it was acknowledged that this is information difficult for individual organisations to access.
- Consideration should be given to research/investigation to identify the most appropriate length of time for which to calculate readmission rates for child and adolescent services.

For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set

- The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act
- Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act
- It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis

- For most jurisdictions, individual organisations cannot easily access information regarding readmissions to any mental health service organisation within a jurisdiction and assistance from state and territory health authorities will be required.

CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- National indicators:
  - average length of acute inpatient stay;
  - post-discharge community care.
- Additional and supplementary indicators:
  - bed occupancy;
  - number or proportion of consumers contributing to the readmission rate.
- Contextual information:
  - service structure, practices and resources (such as FTE);
  - casemix factors (including HoNOSCA and diagnosis profiles);
  - involvement and collaboration of Statutory Child Safety and Protection authorities;
  - usual residence and discharge destinations (out-of home care and residential services).
### The indicator is relevant to understanding performance
- **Service Unit**: YES
- **Individual Clinician**: NO

### The national definition is meaningful
- **Service Unit**: YES
- **Individual Clinician**: NO

### The national data specifications can be applied without modification
- **Service Unit**: YES
- **Individual Clinician**: N.A.

### The targets set for higher levels are also applicable at this level
- **Service Unit**: YES
- **Individual Clinician**: N.A.

---

### RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **28 day readmission rate** can be utilised for benchmarking child and adolescent mental health services as nationally defined and specified.

- Further work should be progressed to address and fix the current technical limitations for the construction of this indicator, particularly in relation to the inability to accurately and consistently identify planned readmissions.

- Research into the most appropriate length of time for which to calculate readmission rates for child and adolescent services should be considered for future investigation.
National Service Standards Compliance

<table>
<thead>
<tr>
<th>PRIMARY DOMAIN</th>
<th>Appropriate</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUB-DOMAIN</td>
<td>Compliance with standards</td>
</tr>
<tr>
<td>SECONDARY DOMAIN</td>
<td>Capable</td>
</tr>
<tr>
<td>INITIAL REVIEW DATE</td>
<td>18 – 19 October 2007</td>
</tr>
</tbody>
</table>

LEARNINGS

- The Child and Adolescent Forum agreed that all mental health services should comply with National Service Standards and that it is good to acknowledge an external review of processes, however it may be more useful to be able to distinguish between where organisations are at within the accreditation and continuous quality improvement cycle.
- There are differences in the way that organisations are accredited against the standards, e.g. some organisations are accredited as part of a larger organisation (such as an Area or District) and results may be dependent upon other units or services within the organisation.
- The review process is not necessarily consistent across surveyors or accreditation agencies.
- At the organisational level this indicator has a tendency to produce a ‘Yes’ or ‘No’ output and as such does not provide information about incremental improvement by an organisation.
- There are additional standards (such as the National Mental Health Practice Standards) that are relevant to mental health services that are not measured by this indicator.
- The use of expenditure to distribute compliance across the service complicates understanding of the indicator and the increasing trend for services to be accredited as a ‘whole’ rather than as individual units or settings further diminishes the utility of the indicator at the service level.

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT YES

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED YES

- Compliance with National Service Standards is relevant and important for mental health services. However, compliance as shown through this indicator does not necessarily equal appropriate service delivery.

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate YES

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate YES

For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set YES

- One hundred percent of the mental health service organisation should be reviewed against the National Service Standards by an external accreditation agency and be deemed to have met all the National Service Standards (defined as Level 1 for this indicator).

  NOTE: This is an absolute target based upon the consensus view of the Child and Adolescent Mental Health Benchmarking Forum.

The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act YES

Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act YES

It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis YES
### CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

<table>
<thead>
<tr>
<th>SERVICE UNIT</th>
<th>INDIVIDUAL CLINICIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>The indicator is relevant to understanding performance</td>
<td>NO</td>
</tr>
<tr>
<td>The national definition is meaningful</td>
<td>NO</td>
</tr>
<tr>
<td>The national data specifications can be applied without modification</td>
<td>N.A.</td>
</tr>
<tr>
<td>The targets set for higher levels are also applicable at this level</td>
<td>N.A.</td>
</tr>
</tbody>
</table>

### RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **National Service Standards Compliance** can be utilised to benchmark the appropriateness of child and adolescent mental health services.
- A preliminary good practice target (100% at Level 1) should be considered for use with child and adolescent mental health services.
Average length of acute inpatient stay

<table>
<thead>
<tr>
<th>PRIMARY DOMAIN</th>
<th>Efficient</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUB-DOMAIN</td>
<td>Inpatient</td>
</tr>
<tr>
<td>SECONDARY DOMAIN</td>
<td>Appropriate</td>
</tr>
<tr>
<td>INITIAL REVIEW DATE</td>
<td>18 – 19 October 2007</td>
</tr>
</tbody>
</table>

**LEARNINGS**

- This indicator can be interpreted from a number of different domains (efficiency, appropriateness, and effectiveness).
- Performance on this indicator may be a factor of resources and model of service rather than the failure of the service to perform appropriately or to provide efficient services.
- Although the average length of stay is influenced by demographics, casemix, clinical care / processes, rurality, and staff / service philosophies (e.g. discharge as soon as risk is minimised), there are a range of activities that can be undertaken to influence performance, such as patient flow practices.
- The median and mode will provide additional contextual information to enable more accurate description of the typical length of stay of most consumers, particularly as the mean is impacted on by extreme outliers.

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT | YES
---|---
For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED | YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate | YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate | YES
For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set | YES

- Good practice performance targets assume a particular model of care is in use and there is significant variation in the models used by child and adolescent mental health services.
- It is not sensible to set an absolute average length of stay as ‘best’ or ‘good’ practice. Instead, it is more meaningful to identify an alert target that should trigger investigation of potential causes.

**Alert target**

- An average length of acute inpatient stay of **15 days or more** should trigger an investigation of the variables that may be contributing to the result.

**NOTE:** Any target determined is preliminary and may change as more evidence is available. Further discussion and consideration of what constitutes ‘good practice’ is required. This absolute target is based upon expert opinion and majority consensus of participants in the Child and Adolescent Mental Health Forum.

The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act? | YES
---|---
Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act | YES
It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis | YES
CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- National indicators:
  - 28 day readmission rate;
  - post-discharge community care.
- Additional and supplementary indicators:
  - median and mode length of stay (utilising the definition and specification of length of stay used to calculate average length of stay, i.e. in-scope separations and so on);
  - minimum and maximum lengths of stay;
  - bed occupancy.
- Contextual information:
  - casemix factors (including HoNOSCA and diagnosis profiles);
  - available resources (such as beds per 100,000, availability and appropriateness of discharge destination or alternate accommodation options, issues of carer burden and/or safety).

<table>
<thead>
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<td>YES</td>
</tr>
<tr>
<td>The targets set for higher levels are also applicable at this level</td>
<td>YES</td>
</tr>
</tbody>
</table>

**RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA.**

- The indicator **average length of acute inpatient stay** can be utilised for benchmarking child and adolescent mental health services as nationally defined and specified.
- A preliminary alert target (**15 days or more**) should be considered for use with child and adolescent mental health services.
**Average cost per acute inpatient episode**

**PRIMARY DOMAIN** Efficient  
**SUB-DOMAIN** Inpatient  
**INITIAL REVIEW DATE** 18 – 19 October 2007

**LEARNINGS**

- Inpatient episode cost is utilised within the general health sector.
- Inpatient episode costs are largely driven by the number of episodes and length of stay, therefore the influences on length of stay also impact on the costs.
- At the organisational level there is a need to unpack costs and identify associated issues (such as staff hours per day) to enable understanding of efficiency.
- The reliability of the indicator is dependent upon good quality, accurate and consistent financial reporting (especially regarding organisational overheads).
- There are significant concerns regarding the accuracy and consistency of mental health expenditure data, particularly differences in the apportioning of indirect costs. Consequently there is potential for the indicator to mislead analysis of an organisation’s efficiency and performance.
- The bed day cost, which is a component of episode costs, is generally more relevant at the organisational level.

**For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT**  
**YES**

**For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED?**  
**YES**

**For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate**  
**YES**

**For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate**  
**YES**

**For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set**  
**NO**

- Considerable work is required to develop consistent costing methodology across mental health services, both within and across jurisdictions.
- Different input costs (especially wage rates) make the development of a national standardised target irrelevant and misleading. However, there is some potential and merit in individual organisations setting local targets.

**The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act?**  
**YES**

**Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act**  
**YES**

**It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis**  
**YES**

- The data is feasible to collect, however it is difficult to access financial inputs and the quality of financial data varies significantly both across and within jurisdictions.
CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- National indicators:
  - average length of stay.
- Additional and supplementary indicators:
  - bed occupancy;
  - cost per bed day;
  - annual average cost per bed;
  - clinical hours per bed day.
- Contextual information:
  - staffing mix.

<table>
<thead>
<tr>
<th>SERVICE UNIT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>The indicator is relevant to understanding performance</td>
<td>YES</td>
</tr>
<tr>
<td>The national definition is meaningful</td>
<td>YES</td>
</tr>
<tr>
<td>The national data specifications can be applied without modification</td>
<td>NO</td>
</tr>
<tr>
<td>The targets set for higher levels are also applicable at this level</td>
<td>N.A.</td>
</tr>
</tbody>
</table>

RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **cost per acute inpatient episode** can be utilised for benchmarking child and adolescent mental health services as currently nationally defined and specified.
- However, the inclusion and utilisation of **average cost per acute bed day** as a supplementary indicator should be considered when benchmarking child and adolescent mental health services.
Average treatment days per three month community care

<table>
<thead>
<tr>
<th>PRIMARY DOMAIN</th>
<th>Efficient</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUB-DOMAIN</td>
<td>Community</td>
</tr>
<tr>
<td>SECONDARY DOMAINS</td>
<td>Appropriate</td>
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<tr>
<td>INITIAL REVIEW DATE</td>
<td>18 – 19 October 2007</td>
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LEARNINGS

- The indicator needs to be interpreted within the service context as it is influenced by the model of service adopted (e.g. case management versus assessment or acute treatment). However, the output at the organisational level potentially averages out any variation between models utilised by different teams and service models.
- Treatment days can be influenced by a range of factors outside the control of the local services, such as staff experience, service models, rurality, access to inpatient services, access to NGO services.
- The case complexity impacts on the level of treatment provided and should be considered in the interpretation and comparison of the indicator.
- The average can be impacted on by extreme outliers, particularly in smaller services.
- The indicator is not a measure of FTE productivity and is not intended to account for how clinicians spend their time. However, the indicator has the potential to highlight issues at the level of the team or individual clinician.
- An exceedingly high number of average treatment days and a low average number of treatment days are both of concern and may warrant investigation by organisations.
- The indicator provides an average and should not be considered as a guide for each individual consumer (ideally clinical judgement on the intensity of treatment should dictate the care provided to consumers).
- The forum found the inclusion of all forms of contacts in the construction of a treatment day to be acceptable as a high-level measure as it accounted for a large proportion of variation in costs and had less variability than contact reporting. However, it was acknowledged that the indicator is not a measure of the quality of the treatment provided as differences between the quality of the services provided cannot be determined without outcomes-based information.
- It was noted that utilisation of treatment days is a method to account for reporting variation associated with occasions of service or service contacts, both within and between jurisdictions.
- It was acknowledged that the concept of treatment days was complex and would require education and training of staff to interpret and utilise the information.
- Although the pattern across the three years of data has remained relatively stable, the forum agreed that under-reporting of ambulatory contacts continues to be a significant issue impacting on the interpretability and reliability of the indicator.

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT | YES
For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED | YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate | YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate | YES

Ideally each episode should be counted as beginning when it commences for each individual consumer, however the Child and Adolescent Forum acknowledges the limitations of current systems and technology.
For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set  YES

Alert targets
- Lower Alert: The average is equal to or less than 3 treatment days.
- The Forum considered that it was not appropriate to identify an upper alert target without sufficient evidence.

NOTE: Any target determined is preliminary and may change as more evidence is available. This absolute target is based upon expert opinion and consensus of participants in the Child and Adolescent Mental Health Forum.

The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act  YES
- The underlying concepts of this indicator are complex and there is generally a scarcity of the skills required to conduct the data analysis.

Performance on the indicator be INFLUENCED BY LOCAL DECISIONS by people who have the power to act  YES

It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis  YES

CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator
- Additional and supplementary indicators:
  - proportion of assessment only cases.
- Contextual information:
  - available resources (such as FTE per 100,000);
  - staffing mix;
  - consumer profile (such as HoNOSCA and diagnostic profiles);
  - average treatment hours per three month community care period.

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<td>YES</td>
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<tr>
<td>The national definition is meaningful</td>
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<tr>
<td>The national data specifications can be applied without modification</td>
<td>YES</td>
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<tr>
<td>The targets set for higher levels are also applicable at this level</td>
<td>YES</td>
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RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA
- The indicator average treatment days per three month community care period can be utilised for benchmarking child and adolescent mental health services as nationally defined.
- An alert target (equal to or less than an average of three treatment days) should be considered for use with child and adolescent mental health services.
Average cost per three month community care period

**PRIMARY DOMAIN**  Efficient  
**SUB-DOMAIN**  Community  
**INITIAL REVIEW DATE**  18 – 19 October 2007

**LEARNINGS**

- The indicator is susceptible to poor compliance by clinicians with local information reporting requirements, particularly contact reporting (i.e. low reporting rates increases costs).
- The reliability of indicator is dependent upon good quality, accurate and consistent financial reporting (especially regarding organisational overheads).
- There are significant concerns regarding the accuracy and consistency of mental health expenditure data, particularly differences in the apportioning of indirect costs. Consequently there is potential for the indicator to mislead analysis of an organisation’s efficiency and performance.
- At the organisational level there is a need to unpack costs and identify associated issues (such as FTE and staffing profile) to enable understanding of efficiency.
- Average cost per treatment day may be more useful when benchmarking at the mental health service organisation level.

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT  YES  
For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED  YES  
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate  YES  
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate  YES  
For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARG can be set  NO  

- Considerable work is required to develop consistent costing methodology across mental health services, both within and across jurisdictions.
- Different input costs (especially wage rates) make the development of a national standardised target irrelevant and misleading. However, there is some potential and merit in individual organisations setting local targets.
- Although no targets have been recommended the Child and Adolescent forum agreed that the indicators provided important contextual and performance information.

The indicator be INTERPRETED AND UNDERSTOOD by people who need to act  YES  
Performance on the indicator be INFLUENCED BY LOCAL DECISIONS by people who have the power to act  YES  
It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis  YES
CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- National indicators:
  - average treatment days per three month community care period.
- Additional and supplementary indicators:
  - average cost per treatment day;
  - annual average cost per consumer treated.
- Contextual information:
  - staffing mix.

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RECOMMENDATIONS for CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **average cost per three-month community care period** can be utilised for benchmarking child and adolescent mental health services as currently nationally defined and specified.
- The inclusion and utilisation of **average cost per treatment day** as a supplementary indicator should be considered when benchmarking child and adolescent mental health services.
Population under care

**PRIMARY DOMAIN**
Accessible

**SUB-DOMAIN**
Access for those in need

**INITIAL REVIEW DATE**
18 – 19 October 2007

**LEARNINGS**
- Access to mental health services is an ongoing issue for most populations and capacity to monitor and improve access (where necessary) is relevant.
- There are a range of issues (structural, population and service models) that impact on this indicator that are not necessarily in the direct control of the mental health service organisation, such as catchment size, proportion of vulnerable groups, such as Indigenous populations and the level of available resources.
- As a measure of performance this indicator cannot be looked at in isolation of other initiatives, such as those funded through Commonwealth of Australian Government (COAG) National Action Plan on Mental Health. These initiatives have the potential to reduce the output without it being an indication of service performance (e.g. more people contact General Practitioners or psychologists rather than the local mental health service).
- There is a need to be clear that it is not about the percentage of the catchment population receiving mental health care, but rather the percentage of catchment population receiving mental health care from local services.
- The output is susceptible to inaccuracies caused by different registration activities across community services. To be nationally comparable the data must be consistently recorded and counted. This must be considered in the interpretation and comparison of the indicator.
- The model of service, particularly where some components of the service are provided outside of the organisations (such as external or shared triage model), will impact on the interpretability and comparability of the indicator.
- It is essential that the indicator be split into the three service settings (acute inpatient, residential and ambulatory) to enable accurate interpretation, analysis and action.
- Studies (such as Kurtz (1996) Treating Children Well and NSW Health Mental Health Clinical Care and Prevention (MH-CCP) Model) have shown that approximately 2.4% of the population have severe mental illness and should have access to Tier 3 child and adolescent services.

**For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT**
YES

**For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED**
YES

**For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate**
NO
- The national definition looks at the overall organisation and does not allow for the different catchments between service components.
- The definition utilised as part of the National Mental Health Benchmarking Project is more appropriate and useful.

**For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate**
NO
- The national specifications construct the indicator for the overall organisation and does not allow for the different catchments between service components.
- The specifications utilised as part of the National Mental Health Benchmarking Project is more appropriate and useful.
For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set YES

- Epidemiological evidence, such as that provided through the Kurtz (1996) study and MH-CCP in New South Wales, indicates that 2.4 percent of the population have a serious mental illness that would require access to tier 3 public sector child and adolescent mental health services. There is insufficient epidemiological evidence to recommend targets for acute inpatient and residential services.

Good practice targets
- For ambulatory services, a range of **1.9 – 2.4 percent** of the catchments population should access services from the local public sector mental health service.

NOTE: Any target determined is preliminary and may change as more evidence is available. This absolute target is based upon initial epidemiological evidence as it applies to Child and Adolescent ambulatory mental health services in Australia.

The indicator be INTERPRETED AND UNDERSTOOD by people who need to act YES

Performance on the indicator be INFLUENCED BY LOCAL DECISIONS by people who have the power to act YES

It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis YES

CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator
- Additional and supplementary indicators:
  - proportion of consumers from catchment area receiving care outside local catchment (noting this indicator requires access to state-wide data);
  - proportion of consumers from outside catchment area receiving services from local service;
  - FTE per 100,000 population.
- Contextual information:
  - model of service;
  - population characteristics (such as demographic and epidemiological profiles);
  - staffing profile;
  - casemix profile (as assessed through HoNOSCA, SDQ, diagnosis);
  - treatment outcomes.

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RECOMMENDATIONS for CHILD AND ADOLESCENT PROGRAM AREA
- The indicator **population under care** can be utilised for benchmarking child and adolescent mental health services as currently defined and specified for the National Mental Health Benchmarking Project.
- Focus of analysis and investigation should be on ambulatory population under care as these services aim to minimise admission to inpatient care. Based on current epidemiological evidence, a preliminary good practice range (**1.9 – 2.4 percent**) should be considered for use with Child and Adolescent ambulatory mental health services.
## Local access to inpatient care

**PRIMARY DOMAIN**

Accessible

**SUB-DOMAIN**

Local access

**INITIAL REVIEW DATE**

18 – 19 October 2007

### LEARNINGS

- The concept of ‘local’ is difficult to define, therefore the indicator looks at local as being within the defined catchment area of the service, which from the perspective of the consumer, carer and/or clinician may not be ‘local’.
- For services whose inpatient catchment stretches a large geographic region the concept of ‘local’ as defined for this indicator is not meaningful.
- Child and adolescent acute inpatient services are not available in all areas which further limits the utility of this indicator.

### For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT

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### For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED

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<th><strong>SERVICE UNIT</strong></th>
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### For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate

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### For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate

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### For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set.

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### The indicator be INTERPRETED AND UNDERSTOOD by people who need to act

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### Performance on the indicator be INFLUENCED BY LOCAL DECISIONS by people who have the power to act

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### It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis

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### CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

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### RECOMMENDATIONS for CHILD AND ADOLESCENT PROGRAM AREA

- The indicator local access to acute inpatient care should not be utilised for benchmarking child and adolescent mental health services as a measure of access as currently defined and specified in the National Mental Health Performance Framework.

---

Local access to acute inpatient care
New Client Index

**PRIMARY DOMAIN**
Accessible

**SUB-DOMAIN**
Access for those in need

**INITIAL REVIEW DATE**
18 – 19 October 2007

**LEARNINGS**

- Access (or lack thereof) to mental health services is an ongoing issue for most populations and capacity to monitor and improve access (where necessary) is relevant. The proportion of ‘new’ clients enables the first part of an organisation’s throughput to be considered.

- This is a conceptually complex indicator, primarily because defining ‘new’ has many interpretations and definitional approaches, such as new to service versus new to setting versus new to program versus new to diagnostic group and so on. The indicator as nationally defined looks at consumers who are new to an organisation, regardless of setting or program (i.e. if the consumer is referred from another program they would not be considered ‘new’ to the service).

- Although the indicator can identify issues associated with access it does not identify the cause of access issues. Further analysis of structural, population and practice issues is required to interpret the indicator.

- The indicator does not specify that the client needs to be an ‘active’ or ongoing client of the service (i.e. includes assessment only) as the indicator is about access and getting an assessment is about accessing the service.

- It was acknowledged that the use of ‘new’ as 365 days prior to first contact with any component of the mental health service organisation is arbitrary and an attempt to deal with information system constraints rather than determining whether or not a consumer is actually new.

- The revision of the specifications to define ‘new’ as never been seen provided rich and informative data that is relevant to benchmarking. The combination of the two indicators was seen to be a useful picture of throughput.

- It was noted that even if consumers do have a history with a mental health service there will be a considerable need to re-engage or re-connect with consumers who have not accessed public mental health services for an extended period of time.

- There are likely to be strong regional differences in the performance of this indicator, particularly where there are alternate (non-public sector) services available.

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| For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT | YES |
| For the CHILD AND ADOLESCENT PROGRAM AREA this indicator MEASURES WHAT IS INTENDED | YES |
| For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate | NO |
|   • The definition of ‘new’ as defined for the National Mental Health Benchmarking Project, i.e. 365 days without contact with the mental health service organisation, is appropriate for benchmarking child and adolescent mental health services. | |
| For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate | NO |
|   • The specification of ‘new’ as defined for the National Mental Health Benchmarking Project, i.e. 365 days without contact with the mental health service organisation, is appropriate for benchmarking child and adolescent mental health services. | |
For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set | YES

- There should be sufficient throughput of services to enable consumers in need to access specialised care.

Alert target

- A New Client Index of **50 percent or less** should trigger an investigation of the variables that may be contributing to the result.

  **NOTE:** Any target determined is preliminary and may change as more evidence is available. This absolute target is based upon expert opinion and consensus of the Child and Adolescent Benchmarking Forum.

The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act | YES

Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act | YES

It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis | YES

- The feasibility of data collection is varied within and across jurisdictions due to system issues and requirement of unique identification at the individual consumer level across organisations.
- There are technical and practical issues that impact on the capacity to collect ‘new’ as ‘new’ rather than ‘new in the last 365 days’.

**CONTEXTUAL INFORMATION** critical to the interpretation of an organisation’s performance on this indicator

- National indicators:
  - population under care.
  - Additional and supplementary indicators:
    - new client index (new to mental health care);
    - case closure or throughput index (a measure of discharge).
- Contextual information:
  - population demographics.

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**RECOMMENDATIONS** for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **new client index** as defined and specified for the National Mental Health Benchmarking Project is appropriate for benchmarking child and adolescent mental health services.
- Where possible, the new client index as defined within the National Mental Health Performance Framework should be utilised as a supplementary indicator for benchmarking child and adolescent mental health services.
- A preliminary alert target (**50 percent or less**) should be considered for use with child and adolescent mental health services.
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<tr>
<td>SUB-DOMAIN</td>
<td>Access for those in need</td>
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<td>SECONDARY DOMAIN</td>
<td>Sustainable</td>
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**LEARNINGS**

- The Forum considered that this was not necessarily an indicator of service performance as funding allocation is generally not within the control of individual mental health service organisations. However, it has the potential to provide: (i) significant leverage for influencing policy and funding decisions; and, (ii) information to service managers to assist in the interpretation of other indicators.
- Access is impacted on by a range of issues (structural, population and service) that may not be within the control of the service.
- The reliability of output is dependent upon good quality, accurate and consistent financial reporting (especially regarding organisational overheads).
- Considerable work is required to develop consistent costing methodology across mental health services, both within and across jurisdictions.

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is **RELEVANT** YES

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator **MEASURES WHAT IS INTENDED** YES

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is **appropriate** NO
- The national definition looks at the overall organisation and does not allow consideration of different catchment populations between service components.
- The definition utilised as part of the National Mental Health Benchmarking Project is more appropriate and useful (splitting between three main settings [acute inpatient, community residential and community mental health]).

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are **appropriate** NO
- The national specifications look at the overall organisation and do not allow consideration of different catchment populations between service components.
- The specifications utilised as part of the National Mental Health Benchmarking Project are more appropriate and useful.

For the CHILD AND ADOLESCENT PROGRAM AREA UNIFORM TARGETS can be set **NO**

The indicator can be **INTERPRETED AND UNDERSTOOD** by people who need to act YES

Performance on the indicator can be **INFLUENCED BY LOCAL DECISIONS** by people who have the power to act YES

It is **FEASIBLE** to collect the required data and report this indicator at an organisational level on a regular basis YES
CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- Contextual information:
  - staffing mix;
  - population demographics.

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RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **comparative area resources** can be utilised for benchmarking child and adolescent mental health services as currently defined and specified for the National Mental Health Benchmarking Project.
Pre-admission community care

PRIMARY DOMAIN  Continuous
SUB-DOMAIN  Cross-setting continuity
SECONDARY DOMAIN  Accessible
INITIAL REVIEW DATE  6 – 7 May 2008

LEARNINGS

- This indicator is based on the concept that pre-admission community care can potentially (i) ease transition into acute care, (ii) reduce the length of stay (limited evidence-base for this argument), (iii) reduce the times that the inpatient setting is used as the ‘front-door’, or entry point to a mental health service organisation.
- The indicator provides information about the mental health service organisation as a whole, not just the inpatient setting or just the community setting. It potentially provides a picture of pathways and referrals into care.
- The indicator is not about identifying proportion of admissions that could have been prevented or averted and does not assume that a high percentage pre-admission community care is an indication of failure of community care. It attempts to identify those consumers who are not seen – i.e. those who are not receiving a service or are falling through ‘the gaps’ in community care prior to admission.
- It was noted that there will always be a small proportion of people who escalate so quickly that pre-admission contact is unlikely, but that overall systems should be set up in a way that means the community is aware of services, and that services are accessible in a timely manner.
- As a measure of performance this indicator cannot be looked at in isolation of other initiatives and service models (including non-government services, general practitioners and so on). These initiatives have the potential to reduce the output without it being an indication of service performance (e.g. more people contact General Practitioners or psychologists rather than the local mental health service).
- Indicator is vulnerable to poor community data collection adherence. It is possible that ambulatory contacts in the week prior to admission are less likely to be recorded into electronic information systems, for example, a crisis team may be seeing a consumer on a daily basis but not recording the contacts.
- The indicator is sensitive to demographic factors, such as rurality (where consumers may wait longer for admission due to distance and so on) and transient population, and the threshold for admission.
- The title of the indicator is misleading as being seen once does not necessarily constitute pre-admission care.
- The Forum discussed the appropriate of the reference period (7 days) and agreed that further investigation of appropriate time-frame should be considered.

For the CHILD AND ADOLESCENT PROGRAM AREA the indicator is RELEVANT  YES
For the CHILD AND ADOLESCENT PROGRAM AREA the indicator MEASURES WHAT IS INTENDED  YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate  YES
For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate  YES
It was agreed that given current definition and specifications it is not realistic to aim for 100 percent pre-admission care because there will always be consumers whose first presentation to public sector services is to the acute inpatient unit (including consumers who receive ongoing care from general practitioners, private psychiatrists and so on).

**Alert target**

- An alert target of **70 percent or less** could be utilised to trigger potential investigation or action for child and adolescent mental health services.

*NOTE: Any target determined is preliminary and may change as more evidence is available. These absolute targets are based upon expert opinion and majority consensus of participants in the Child and Adolescent Mental Health Forum.*

**The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act**

**Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act**

- Decisions regarding a range of factors such as collaboration between service components, partnerships within primary care, private sector or non-government mental health services will impact on performance.

**It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis**

- Construction is feasible but difficult as it requires unique identification and/or linkage between inpatient and community systems that is not available in all jurisdictions.

**CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator**

- Additional and supplementary indicators:
  - FTE per 100,000 population;
  - beds per 100,000 population.
- Contextual information:
  - consumer profile (demographics, outcomes and diagnosis);
  - community data compliance/coverage.

<table>
<thead>
<tr>
<th>SERVICE UNIT</th>
<th>INDIVIDUAL CLINICIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>The indicator is relevant to understanding performance</td>
<td>YES</td>
</tr>
<tr>
<td>The national definition is meaningful</td>
<td>YES</td>
</tr>
<tr>
<td>The national data specifications can be applied without modification</td>
<td>YES</td>
</tr>
<tr>
<td>The targets set for higher levels are also applicable at this level</td>
<td>YES</td>
</tr>
</tbody>
</table>

**RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA**

- The indicator **pre-admission community care** can be utilised for benchmarking child and adolescent mental health services as defined and specified in the National Mental Health Performance Framework.
- An alert target (**70 percent or less**) should be considered for use with child and adolescent mental health services.
## Post-discharge community care

### PRIMARY DOMAIN
- Continuous

### SUB-DOMAIN
- Cross-setting continuity

### SECONDARY DOMAINS
- Accessible, Safe

### INITIAL REVIEW DATE
- 6 – 7 May 2008

### LEARNINGS
- The indicator is a direct measure of good clinical practice. It has clinical meaning and relevance at the individual clinician level and can drive practice improvement and change.
- It was acknowledged that the seven day parameter was chosen due to substantial literature indicating increased risk of suicide within the first seven days following discharge from acute care. However, there is less evidence that follow-up within seven days makes a difference for the consumer in regards to community tenure.
- Public mental health services cannot be expected to see everyone discharged from public inpatient units as some consumers are appropriately followed up by GPs, private psychiatrists or other services.
- As the indicator is currently specified there is no differentiation between people who are not contacted versus those where contact is attempted by service but refused or failed (due to movement from jurisdiction).
- The indicator appropriately counts all types of follow-up. The Forum considered that this was appropriate as the most appropriate follow-up for some consumers may not necessarily be with the consumer themselves (for example, the Child Safety Officer).
- The indicator is vulnerable to poor ambulatory data collection compliance.

### For the CHILD AND ADOLESCENT PROGRAM AREA
- The indicator is RELEVANT YES
- The indicator MEASURES WHAT IS INTENDED YES
- The NATIONAL DEFINITION is appropriate YES
- The NATIONAL DATA SPECIFICATIONS are appropriate YES
- UNIFORM TARGETS can be set YES

- Ideally 100 percent of all persons discharged to the public community mental health service would be seen within seven days, however there is a need to recognise that a proportion of consumers are appropriately followed up by alternate and/or private sector services. Future work could investigate how to appropriately identify consumers referred to the public mental health services rather than to no further care (i.e. outside jurisdiction or service catchment) or to the private sector.

### Good practice target
- At least 90 percent of consumers should be contacted in the seven days following discharge from an acute inpatient unit.

**NOTE:** Any target determined is preliminary and may change as more evidence is available. This absolute target is based upon expert opinion and consensus of participants in the Child and Adolescent Mental Health Forum.

The indicator can be INTERPRETED AND UNDERSTOOD by people who need to act YES
Performance on the indicator can be INFLUENCED BY LOCAL DECISIONS by people who have the power to act | YES

It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis | YES

- Construction is feasible but difficult as it requires unique identification and/or linkage between inpatient and community systems that is not available in all jurisdictions.

CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- Additional and supplementary indicators:
  - FTE per 100,000 population;
  - bed occupancy;
  - referral destination.
- Contextual information:
  - consumer profile (demographics, outcomes and diagnosis);
  - community data compliance/coverage.

<table>
<thead>
<tr>
<th>SERVICE UNIT</th>
<th>INDIVIDUAL CLINICIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>The indicator is relevant to understanding performance</td>
<td>YES</td>
</tr>
<tr>
<td>The national definition is meaningful</td>
<td>YES</td>
</tr>
<tr>
<td>The national data specifications can be applied without modification</td>
<td>YES</td>
</tr>
<tr>
<td>The targets set for higher levels are also applicable at this level</td>
<td>YES</td>
</tr>
</tbody>
</table>

RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator post-discharge community care can be utilised for benchmarking child and adolescent mental health services as defined in the National Mental Health Performance Framework.
- A preliminary good practice target (90 percent and above) should be considered for use with child and adolescent mental health services.
### Outcomes readiness

<table>
<thead>
<tr>
<th>PRIMARY DOMAIN</th>
<th>Capable</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUB-DOMAIN</td>
<td>Outcomes orientation</td>
</tr>
<tr>
<td>SECONDARY DOMAIN</td>
<td>Effective</td>
</tr>
<tr>
<td>INITIAL REVIEW DATE</td>
<td>18 – 19 October 2008</td>
</tr>
</tbody>
</table>

### LEARNINGS

- Compliance with data collection protocols is not an indication of data quality. As currently defined and specified this is not a measure of capability.
- The indicator is overly generous in its calculation of participation, which causes some difficulty in interpretation and face validity (eg when services can achieve 150% participation). In particular, it is skewed in the favour of residential or long-stay services.

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is RELEVANT

For the CHILD AND ADOLESCENT PROGRAM AREA this indicator is MEASURES WHAT IS INTENDED

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DEFINITION is appropriate

For the CHILD AND ADOLESCENT PROGRAM AREA the NATIONAL DATA SPECIFICATIONS are appropriate

- The capacity to link between the National Outcomes and Casemix Collection and relevant National Minimum Data Set to accurately identify episodes of care will improve the appropriateness and utility of this indicator.

For the CHILD AND ADOLESCENT PROGRAM AREA UNIFROM TARGETS can be set.

**Good practice target**

- Services should be able to achieve **at least 85 percent** compliance with the National Outcomes and Casemix Collection protocol across all settings.

**NOTE:** Any target determined is preliminary and may change as more evidence is available. This absolute target is based upon expert opinion and consensus of participants in the Child and Adolescent Mental Health Forum.

The indicator be INTERPRETED AND UNDERSTOOD by people who need to act

Performance on the indicator be INFLUENCED BY LOCAL DECISIONS by people who have the power to act

It is FEASIBLE to collect the required data and report this indicator at an organisational level on a regular basis

CONTEXTUAL INFORMATION critical to the interpretation of an organisation’s performance on this indicator

- Additional and supplementary indicators:
  - quality of data collected.
### RECOMMENDATIONS for the CHILD AND ADOLESCENT PROGRAM AREA

- The indicator **outcomes readiness** can be utilised for benchmarking child and adolescent mental health service as currently defined and specified in the National Mental Health Performance Framework.
- A preliminary good practice target (**85 percent and above**) should be considered for use with Child and Adolescent mental health services.
- An indicator utilising mental health clinical outcomes (such as change scores over time) should be developed to measure the effectiveness of mental health services.
PART TWO

REVIEW OF ADDITIONAL AND SUPPLEMENTARY PERFORMANCE AND CONTEXTUAL INDICATORS
SUPPLEMENTARY CONTEXTUAL INDICATORS

The following section briefly summarises the recommendations and key comments made by the Child and Adolescent Forum regarding the supplementary contextual indicators used within the National Mental Health Benchmarking Forum. These indicators were considered to provide context to the service and other indicators but were not deemed to be a measure of a service’s performance (that is, services would not necessarily be able to influence the results due to changes in clinical or administrative practices).

The Forum considered whether or not the information was relevant and useful for benchmarking child and adolescent mental health services, and whether or not it was feasible to collect the data and construct the indicator.

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>DEFINEITION and SPECIFICATIONS</th>
<th>RELEVANT, USEFUL and FEASIBLE</th>
<th>NATIONAL INDICATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total in-scope expenditure</td>
<td>Sum of all in-scope expenditure during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Inpatient expenditure and funding per capita differentials</td>
<td>• Total inpatient expenditure over total catchment population (KPI#10).&lt;br&gt;• Total inpatient funding over total catchment population.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Ambulatory expenditure and funding per capita differentials</td>
<td>• Total ambulatory expenditure over total catchment population (KPI#10).&lt;br&gt;• Total ambulatory mental health funding over total catchment population.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Community ambulatory mental health services direct care FTE per 100,000 population</td>
<td>Number of community ambulatory mental health services direct care FTE within the reference period over the total catchment population for in-scope community ambulatory mental health services during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Acute beds per 100,000 population</td>
<td>Number of in-scope acute inpatient psychiatric beds available during the reference period over the total catchment population for in-scope acute inpatient mental health services during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>INDICATOR</td>
<td>DEFINITION and SPECIFICATIONS</td>
<td>RELEVANT, USEFUL and FEASIBLE</td>
<td>NATIONAL INDICATOR</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Community residential beds per 100,000 population</td>
<td>Number of in-scope community residential psychiatric beds available during the reference period over the total catchment population for in-scope community residential mental health services during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Proportion of indirect expenditure</td>
<td>Total indirect expenditure for all in-scope services during the reference period over the total expenditure for all in-scope services during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Proportion of expenditure on salaries and wages</td>
<td>Total salaries and wages expenditure for all in-scope services during the reference period over the total expenditure for all in-scope services during the reference period.</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>Full year cost per acute inpatient bed</td>
<td>Total expenditure for all in-scope acute psychiatric inpatient units during the reference period over the number of in-scope acute psychiatric inpatient beds available during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Staffing mix per acute patient day</td>
<td>Total direct care staffing hours for nursing/medical/allied health for in-scope acute psychiatric units during the reference period over the total direct care staffing hours for in-scope acute psychiatric units during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Full year cost per community ambulatory direct care FTE</td>
<td>Total expenditure for in-scope community ambulatory services within the reference period over the total community ambulatory mental health direct care FTE within the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>INDICATOR</td>
<td>DEFINITION and SPECIFICATIONS</td>
<td>RELEVANT, USEFUL and FEASIBLE</td>
<td>NATIONAL INDICATOR</td>
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<tr>
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</tr>
<tr>
<td>Proportion of consumers who reside outside community ambulatory catchment</td>
<td>Number of people receiving one or more community ambulatory service contacts who resided outside of the community ambulatory mental health services designated catchment during the reference period over the number of people receiving one or more community ambulatory service contacts from the community ambulatory mental health service during the reference period.</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>Proportion of acute inpatient separations where the consumer resides outside acute inpatient catchment</td>
<td>Number of separations from the acute inpatient psychiatric unit for people who reside outside the designated acute psychiatric inpatient unit’s catchment during the reference period over the total number of separations during the reference period.</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>Diagnosis Profile</td>
<td>Diagnosis at separation grouped as percentage within each of the major diagnostic groupings (using ICD-10-AM codes) during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
</tbody>
</table>
| Mental Health Outcomes Profile (HoNOSCA) | The Child and Adolescent Forum considered the following HoNOSCA information:  
- Total HoNOSCA Score at Admission.  
- Average HoNOSCA Item Score by Item at Admission.  
- Percentage of clinically significant items by item at Admission. | YES | NO |  
  - Further discussion is required on how to best utilise outcome data as a measure of service performance. |
| Proportion of out-of-scope overnight separations | Number of overnight separations deemed out-of-scope from acute psychiatric inpatient units within the reference period over the total number of overnight separations from acute psychiatric inpatient units during the reference period. | NO | NO |
| Bed-based services as a percentage of total expenditure | The expenditure on bed-based services during the reference period over the total organisational expenditure during the reference period. | YES | NO |
SUPPLEMENTARY PERFORMANCE INDICATORS

The following section briefly summarises the recommendations and key comments made by the Child and Adolescent Forum regarding the additional and supplementary performance indicators used within the National Mental Health Benchmarking Forum.

The Forum considered whether or not the information was relevant and useful for benchmarking child and adolescent mental health services, whether or not it was feasible to collect and construct and if the indicator should be considered for inclusion in the National Mental Health Performance Framework, either in addition to or as a replacement for an existing indicator.

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>DOMAIN</th>
<th>DEFINITION and SPECIFICATIONS</th>
<th>RELEVANT, USEFUL and FEASIBLE</th>
<th>NATIONAL INDICATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Length of Stay</td>
<td>Efficient</td>
<td>The middle score within the distribution of length of stay during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Proportion of overnight separations with acute length of stay ≥ 35 days</td>
<td>Efficient</td>
<td>Number of in-scope overnight separations with length of stay ≥ 35 days during the reference period over the number of in-scope overnight separations during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Acute bed occupancy</td>
<td>Safe Efficient</td>
<td>Total accrued mental health patient days for in-scope acute psychiatric units during the reference period over the number of available beds days during the reference period.</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>Cost per acute inpatient bed day</td>
<td>Efficient</td>
<td>Total expenditure for in-scope acute psychiatric inpatient units during the reference period over the total accrued mental health patient days for in-scope acute psychiatric units during the reference period.</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>Average direct care staff hours per acute inpatient day</td>
<td>Efficient</td>
<td>Total accrued mental health patient days for in-scope acute psychiatric units during the reference period over the total direct care staffing hours for in-scope acute psychiatric units during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Average cost per community treatment day</td>
<td>Efficient</td>
<td>Total expenditure on community ambulatory mental health services during the reference period. Total number of treatment.</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>INDICATOR</td>
<td>DOMAIN</td>
<td>DEFINITION and SPECIFICATIONS</td>
<td>RELEVANT, USEFUL and FEASIBLE</td>
<td>NATIONAL INDICATOR</td>
</tr>
<tr>
<td>-----------</td>
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<td>------------------------------</td>
<td>------------------</td>
</tr>
<tr>
<td><strong>Average cost per contact hour</strong></td>
<td>Efficient</td>
<td>Total community ambulatory mental health service expenditure over the total community ambulatory service hours within the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td><strong>Average weekly contacts per direct care FTE</strong></td>
<td>Efficient</td>
<td>Total community ambulatory service contacts within the reference period over the total number of community ambulatory direct care FTE within the reference period multiplied by 44 (assuming annual reporting period).</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td><strong>Average weekly treatment days per direct care FTE</strong></td>
<td>Efficient</td>
<td>Total community treatment days within the reference period over the total number of community ambulatory direct care FTE within the reference period multiplied by 44 (assuming annual reporting period). The child and adolescent forum further stratified this indicator by productive and unproductive FTE.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td><strong>Average weekly contact hours per direct care FTE</strong></td>
<td>Efficient</td>
<td>Total community ambulatory service contact hours within the reference period over the total number of community ambulatory direct care FTE within the reference period multiplied by 44 (assuming annual reporting period).</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td><strong>Average contacts per treatment day</strong></td>
<td>Efficient</td>
<td>Total community ambulatory service contacts within the reference period over the total community treatment days within the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td><strong>Average number of persons seen per year per ambulatory direct care FTE</strong></td>
<td>Efficient</td>
<td>Number of persons receiving one or more service contacts from in-scope community ambulatory services during the reference period over the total number of community ambulatory direct care FTE during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td><strong>Proportion of single treatment day consumers per three</strong></td>
<td>Efficient</td>
<td>Number of consumers receiving one treatment day only per three month community care period during the reference period over the total 3-month</td>
<td>YES</td>
<td>NO</td>
</tr>
</tbody>
</table>
## Benchmarking Project

### Key Performance Indicator Review

**Child and Adolescent Mental Health Forum**

### Additional indicator review – performance indicators

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>DOMAIN</th>
<th>DEFINITION and SPECIFICATIONS</th>
<th>RELEVANT, USEFUL and FEASIBLE</th>
<th>NATIONAL INDICATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>month community care period</td>
<td></td>
<td>community care periods during the reference period.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average contacts per three month community care period</td>
<td>Efficient</td>
<td>Total community ambulatory service contacts within the reference period over the total 3-month community care periods during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Overnight separations per 100,000 population</td>
<td>Efficient</td>
<td>Total number of overnight separations from acute psychiatric inpatient units during the reference period over the total population of acute psychiatric inpatient units designated catchment during the reference period.</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>New Client Index (Alternate)</td>
<td>Access</td>
<td>The number of people in contact with the mental health service organisation who have never been seen by the organisation prior to the first contact during the reference period over the total number of people in contact with the mental health service organisation during the reference period.</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Proportion of same day separations from acute psychiatric inpatient units</td>
<td></td>
<td>Number of same day separations from acute psychiatric inpatient units within the reference period over the total number of separations from acute psychiatric inpatient units during the reference period.</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>Average days from referral to assessment</td>
<td>Responsive</td>
<td>Yes</td>
<td>YES</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wait time is an important measure and can be expressed as referral to assessment or referral to treatment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>This indicator is about the responsiveness of the service to be able to see a client. First point of contact with a client is important as it can be assessment or indeed assessment may also be a treatment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average days from referral to treatment</td>
<td>Responsive</td>
<td>Yes</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>INDICATOR</td>
<td>DOMAIN</td>
<td>DEFINITION and SPECIFICATIONS</td>
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<td>-----------</td>
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<td>-------------------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Average days assessment to discharge</td>
<td>Responsive</td>
<td></td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>Average days assessment to last recorded contact</td>
<td>Responsive</td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Average number of contacts (child present)</td>
<td></td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Average number of contacts (Child not present)</td>
<td></td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Average Total Contact Time (Child present)</td>
<td></td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Average Total Contact Time (Child not present)</td>
<td></td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Staff activity survey</td>
<td>Efficient</td>
<td>Proportion of direct care FTE time spent on direct clinical care, indirect clinical care, non-clinical activity and other</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Open Clients per Direct Care FTE</td>
<td></td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Did Not Attend as a proportion of total contact</td>
<td></td>
<td></td>
<td>YES</td>
<td>NO</td>
</tr>
</tbody>
</table>

- This describes the case load of a clinician which is operationally important to identify what is happening within a service.
- The interpretation is service model dependent.
- Data not sourced from information systems.